

Biodiversity and Preventing Deforestation Policy

The Company commits to conducting its business in a manner that does not generate adverse impacts on the environment, particularly ensuring No Net Loss (NNL) of biodiversity, especially living organism within ecosystems that serve as habitats in the service areas and/or business premises. This commitment extends to infirm stance to not supporting deforestation (No Net Deforestation) in all of the Company's businesses. Furthermore, the Company promotes collaboration and cooperation with partners, suppliers, and other stakeholders throughout the value chain, as follows:

1. Emphasize the importance of the conservation of biodiversity and forest resources, along with promoting sustainable utilization of biodiversity. This includes sharing the benefits derived from the use of biological resources in an equitable and fair manner.
2. Operate with No Net Loss (NNL) of biodiversity approach, ensuring that business activities do not result in a net negative impact on biodiversity. The Company also actively support projects or initiatives that have a "Net Positive Impact" on biodiversity or No Net Deforestation in all service areas and business premises consistently.
3. Refrain from engaging in projects or activities along the entire value chain within areas that are protected, ecologically significant, or in proximity to important biodiversity areas. This includes areas that may have an impact on forests, as stipulated by declarations, agreements, or relevant laws and regulations, both at the national and global levels.
4. Conduct regular biodiversity risk assessment of the service areas and business premises, covering existing operation and new premises.
5. Establish a biodiversity management plan following the Mitigation Hierarchy approach: Avoid, Reduce, Restore and Offset, that impact on ecosystems and biodiversity.
6. Monitor and evaluate the effectiveness of biodiversity and deforestation management, along the entire value chain, including reporting on performance in accordance with appropriate oversight structures.
7. Promote awareness and support the involvement of employees and stakeholders throughout the value chain in conserving and promoting biodiversity, and preventing deforestation.

This biodiversity and preventing deforestation policy applies to all business activities throughout the Company's value chain, including other stakeholders such as suppliers, contractors, subcontractors, and/or partners. The Company expects and supports all companies and/or stakeholders associated with its operations.