

Corporate Social Responsibility and Sustainable Development Policy

The Company is committed to conducting its business operations in accordance with sustainability principles that create balance in terms of economic, social and environmental aspects taking into account good corporate governance and effective risk management; as well as social and environmental responsibility including coordination with all groups of stakeholders for mutual benefit in every dimension, as follows:

1. To lead the organization with the concept of sustainable development, through communication and exchange of best practices with all of the Company's stakeholders;
2. To incorporate the sustainable development concept into every aspect of the work and decision processes of the Company;
3. To comply with the corporate governance policy and risk management policy including the environmental policy as well as taking into account the social responsibility and relevant communities including issue related to human rights, safety and hygiene throughout the company's business value chain;
4. To promote training, learning, and counseling, focusing on practices according to the sustainable development guidelines;
5. To support the operation and cooperation with all groups of stakeholders to achieve sustainable development;
6. Follow up and evaluate the company's sustainability performance for continuous improvement and development along with disclosing sustainability information in accordance with international standards to the stakeholders.

It is the responsibility of every employee to seriously implement this policy as part of his or her own work processes for the sustainable growth of the Company and all groups of stakeholders.