

Supply Chain Management Policy

The Company has established a supply chain management policy that will be followed and implemented in order to achieve the Company's mission. Taking into account good corporate governance as well as being responsible for society and the environment to cover business operations towards stakeholders in a transparent, honest and fair manner. Along with sustainable business operations as follows:

1. Committed to operating a sustainable business under the Company's business ethics and legal regulations taking into account social and environmental responsibility to create cooperation Confidence and Value to the Company's business partners throughout the supply chain.
2. Establish a Supplier Code of Conduct that covers environmental, social, human rights and labor and business ethics to provide a framework for conducting business with the Company and supporting business parties to operate ethically and with social responsibility.
3. Set strategies for sustainable supply chain management that ensures that various activities are carried out throughout the supply chain ensures transparency, fairness, and verifiability in compliance with the law, regulations, and various requirements and is economically worthwhile as well as socially and environmentally responsible.
4. Establish a framework for managing business parties by specifying clear criteria for suppliers screening, supplier identification and identify significant tier 1 suppliers for the appropriate management of each group of business parties.
5. Carry out procurement and contracts in a transparent, equitable, and fair manner for both parties according to mutual agreement. Consistent with procurement policy and related laws. Taking into account social responsibility, the environment and human rights principles. Including giving trade partners the opportunity to have freedom in competition and negotiation.
6. Conduct an evaluation of operational results and assess economic, social, environmental, and corporate governance risks of trading partners to mitigate potential damage to the Company.

7. Follow up on compliance with the Supplier Code of Conduct by means of appropriate assessments, such as self-assessment of suppliers or onsite assessment at the suppliers' establishments, etc.
8. Give importance to promoting and developing business partners by specifying a fair payment period to trading partners including supporting training to provide knowledge, advice, and collaborating with partners to develop their abilities so that they can work properly according to regulations safety in working and the performance of suppliers.
9. Disclose information on sustainable supply chain management operations in accordance with international standards.

This supply chain management policy stated above is considered the responsibility of every employee, including all business partners and contractors. This encompasses employees, agents and sub-contractors or partners of such groups of suppliers and contractors, who are expected to implement it seriously and consistently. This is to ensure that business operations are conducted in accordance with the Company's ethos, which emphasizes principles of corporate governance, social responsibility, and environmental stewardship enhancing sustainability across the entire supply chain is paramount.